



**ACHILLES GROUP**  
Professionally Human

# The Illuminating Power of Our Strategic Engagement Assessment

If your business is having “growing pains,” it may be time to consult an expert, and Achilles Group is here to help! Using our Strategic Engagement Assessment (SEA), we can locate the areas of your business that need improvement and utilize our Fractional HR approach to put your business back in tip-top shape!

## Next Steps

Once the SEA is completed, the results of the audit will be compared to the proper HR benchmarks and used to formulate your plans going forward based on both risk factors and organizational needs. Much like a good doctor adjusts the prescription to the individual patient, we tailor your HR strategy to your company's specific needs. We don't believe in impersonal, one-size-fits-all solutions!

**Are you ready to get your business back on the path to wellness? If so, contact Achilles Group today!**



## What is a SEA?

In a nutshell, a Strategic Engagement Assessment involves an interactive audit—skillfully carried out by our team of HR professionals—aimed at discovering the strengths and weaknesses of your comprehensive HR strategy. This in-depth process starts with reviewing your current HR materials and meeting with your HR and senior leaders to examine all aspects of the Human Resources in your company. The main areas of focus include:

### Leadership Development

How skillfully and sustainably does your business develop its own leaders from within?

### Performance Management

Are you getting the best out of your employees? And are they being appropriately compensated for their efforts?

### Goal Setting

Are the goals set by your management team not only attainable, but taking your business in the right direction?

### Executive Planning

How well is your company's leadership planning for the future?

### Recruiting Effectiveness

How strong is your recruiting strategy? Is your company hiring the best people it can find?

### HR Policies and Risk Mitigation

How effective is your company at putting its HR policies into practice? Are your front line leaders equipped to recognize risk factors?



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